

MISSOURI SOUTHERN STATE UNIVERSITY

Third Year Evaluation: Mr. Frederick Green II, Department of Music

Mr. Frederick Green II is an Assistant Professor of Music. He was first appointed in 2014 and placed on tenure track in 2015 with one year credit toward tenure, but no time toward promotion. He is in his third probationary year of his tenure-track appointment.

Classroom Instruction. Although I have not observed Mr. Green's, his student evaluations (both quantitative and qualitative data) and his department chair's assessment of his classroom instruction all indicate a passion for the discipline, high standards, and the ability to guide students to reach those standards. My only suggestion for improvement is to try to get better response rates to the IDEA survey. Otherwise, I am impressed with Mr. Green's classroom instruction. I would encourage Mr. Green to continue his level of work in this area. I rate that his **Classroom Instruction Exceeds Expectations.**

Scholarly and Creative Activity. Mr. Green has excelled in this area. I encourage him to continue this level of activity. I rate his **Scholarly and Creative Activity as Exceeds Expectations.**

College Service. Mr. Green has also been active in this area. His work is important to his department and to Missouri Southern. I encourage him to continue this level of work in this area. I rate his **College Service as Exceeds Expectations.**

Overall. Mr. Green excels in all three areas of evaluation. His Classroom Instruction, Scholarly and Creative Activity, and College Service are exemplary. I encourage him to continue this level of work in these areas. In my opinion, he is making satisfactory progress towards tenure and promotion. I encourage him to continue this level of work in these areas. I rate Mr. Green's work as **Exceeds Expectations Overall.** I support extending a fourth tenure-track contract.

Marsi E. Archer 2-13-18

Marsi E. Archer, Ph.D.
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